

## **Community Development Workers for Youth and Children & Families programs**

Various other roles available.

Provide support to children/youth and their families consistent with the objectives and requirements of Waltja's Reconnect and Family Mental Health Support Service, Child and Families Intensive Support programs.

Support is to be based upon a strengths-based and trauma informed approach, the principles of self-determination, and respect for Aboriginal people, communities and culture.

Assist Aboriginal children/youth and their families to access other support, services and resources as required, and to actively engage in community and culture.

Assist Aboriginal families to actively engage in community and culture, and to generate culturally appropriate local strategies to address the problems of vulnerable and at-risk children and families.

Engage Aboriginal people from each community wherever possible as mentors, advisers, and co-workers to assist with Waltja's service delivery, and support skills development of community members related to the program objectives.

Work collaboratively with other local service providers, agencies and institutions, to support young people and families at risk, to provide referrals, and to plan events and activities consistent with Waltja's program objectives.

Complete and provide appropriate and up-to-date documentation related to community visits, travel plans, data reporting, and client/community support provided or requested.

A commitment to comply with all Waltja Policy and Procedures and Code of Conduct.

A commitment to Aboriginal self-determination, demonstrated ability to relate sensitively and effectively with First Nations people and demonstrated awareness of the issues affecting Aboriginal children/young people and their families in central Australia.

**Willingness to work out bush up to 4 nights per week and 3 out of 5 weeks.**

### **Salary package:**

SCHADS Award plus 2.5% Level 4 to 5 (depending upon qualifications): the current range is \$79,632 to \$93,385 gross per annum plus Superannuation of 11.75% for non-smokers.

Travel: \$70/night for remote travel

Equipment: All digital/computer/phone equipment as needed; Swag supplied

Annual leave: 4 weeks pro-rata

Personal Leave: 10 days pro rata

Ceremonial Leave: Up to 8 weeks leave without pay

Compassionate: 3 days paid leave; 3 weeks leave without pay for immediate family.

Time in Lieu: Flexible working hours & time in lieu of arrangements instead of overtime.

Salary Packaging options.

Waltja is a smoke free workplace in all venues and all events.

If this position interests you send us a current resume and a one-page cover letter outlining why you would be a strong candidate for this position.

The start date is negotiable up until end of February 2023. To discuss this position further, contact Helen Lambert 0400 279 389.

Please send applications to the [ceo@waltja.org.au](mailto:ceo@waltja.org.au) by COB Friday 27 January 2023