







1. A commitment to Aboriginal self-determination, demonstrated ability to relate sensitively and effectively with Aboriginal people and demonstrated awareness of the issues affecting Aboriginal children/young people and their families in central Australia.
2. Qualifications in Social Work, Youth Work, Community Development or a combination of professional development and work experience.
3. Previous experience in community work, including; case management, mandatory reporting community consultation, performance and data reporting, service delivery and/or evaluation.
4. Previous experience in a leadership role within the community services sector, including case management, mandatory reporting, community consultation, performance and data reporting, service delivery and/or evaluation.
5. Experience in the development and maintenance of partnerships and networks to support program objectives.
6. Willingness to travel to remote communities, including overnight stays
7. Demonstrated level of fitness/capacity for remote travel
8. Current NT Working with Children and Vulnerable Persons (Ochre Card) or willingness to apply upon appointment to the role.
9. Willingness to undertake a Police Check (for criminal history) required at commencement of role.
10. Current NT Driver's License or commitment to transfer current Driver's License to NT immediately upon appointment.

#### **TEP**

1. Experience working in or with remote central Australian Aboriginal communities.
2. Experience working with Aboriginal families to assist them to make positive change and/or to address barriers to self-determination
3. Experience working in family support, family violence and or youth justice programs
4. Experience driving 4WD vehicles on remote roads

#### **Salary Package:**

SCHADS Award Level 6: Level 6.1 Currently \$102,001 gross p/a plus superannuation

Superannuation: 11.75% non-smoker and 10.5% for smoker.

Travel: \$70/night for remote travel

Equipment: All digital/computer/phone and travel equipment provided.

Annual leave: 4 weeks pro rata plus paid annual shut down over the holiday period (at discretion of Executive).

Personal Leave: 10 days pro rata

Travel reimbursement: \$900 annually.

Health and wellbeing allowance: \$800 annually with receipts.

Time in Lieu: Flexible working hours and time in lieu arrangements instead of overtime.

Salary Sacrifice is a benefit available to employees in the Community Services sector. It enables employees to reduce their taxable income, by having a proportion of their salary allocated to bills and basic living costs before tax is calculated.

Under Legislation there is a capped limit on the amount you can salary package each fringe benefit tax year (1 April to 31 March). For employees who work for a Public Benevolent

## WALTJA TJUTANGKU Palyapayi

*"Doing good work with families"*

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www.waltja.org.au



Institution the capped limit is \$15,899.90 (\$30,000 grossed up). There are a range of salary packaging options that apply and these should be discussed with Waltja's finance team.

For further information about Waltja please contact [www.waltja.org.au](http://www.waltja.org.au).  
An Applicants Information pack is available at <https://www.waltja.org.au/wp-content/uploads/2021/12/waltja-information-pack-for-applicants-2.pdf>

Interested applicants should send their resume and a one-page cover letter to [manager@waltja.org.au](mailto:manager@waltja.org.au) noting your areas of strength and interests.

**Applications MUST address the essential and desirable criteria and include a current resume with 3 referees. Please sent to the above email address by COB Friday 9 December.**

Waltja is a smoke free workplace.